



**Full time Reception Teacher, with the option to lead Early Years and Year 1 (Maternity Cover) – January 2027 start
(Main Pay Scale 1 – 6 with a TLR for leadership for the right candidate, see below)**

We are seeking an enthusiastic, creative and committed Reception Teacher to join our Early Years team from January 2027 at Queen Emma, to cover a period of maternity leave.

This is an exciting opportunity for an outstanding practitioner who is passionate about providing high-quality early years education and creating a nurturing, stimulating environment in which every child can thrive. The successful candidate will be dedicated to fostering children's curiosity, independence and love of learning during these important formative years.

For candidates with the appropriate experience and leadership aspirations, there is also the opportunity to undertake the role of Early Years and Year 1 phase leader role, providing strategic leadership across the Early Years provision and working closely with colleagues to ensure excellent outcomes for all pupils. Please indicate on your application if you are interested in this additional leadership experience. This additional responsibility attracts a TLR payment.

The successful candidate will:

- Be an excellent classroom practitioner with a strong understanding of the Early Years Foundation Stage framework.
- Have high expectations for children's learning, development and wellbeing.
- Demonstrate creativity, enthusiasm and a commitment to inclusive practice.
- Work effectively as part of a supportive and collaborative team.
- Have excellent communication and organisational skills.
- Be committed to maintaining high standards of teaching and learning.

The Early Years & Year 1 Leader role (where applicable) will include:

- Leading and developing the Early Years and Year 1 curriculum and provision.
- Supporting and mentoring colleagues within the Early Years and Year 1 team.
- Monitoring standards and driving continuous improvement.
- Working closely with senior leaders to promote excellence across the phase.
- Leading phonics.

We offer:

- A welcoming and supportive school community.
- Enthusiastic and engaged children who enjoy learning.
- Dedicated and friendly colleagues.
- Opportunities for professional development and leadership experience.
- A well-resourced and inspiring learning environment.

We welcome applications from talented and committed teachers who are passionate about making a positive difference in the lives of young children.

Visits to the school are warmly encouraged. To apply, please complete the application form and submit a covering letter outlining your suitability for the role.

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check and satisfactory references.

Closing Date: Friday 18 September, midday

Start Date: January 2027

Contract: Maternity Cover (with the opportunity to undertake the Early Years & Year 1 Leader role for suitably experienced candidates).